



Making a positive and profound impact.

EMPLOYMENT APPLICATION

Silicon Forest Electronics, Inc. (SFE) is a drug-free work place, we require all candidates to submit to and successfully complete a pre-employment drug screen for the presence of illegal drugs and controlled substances. All offers of employment are contingent upon successfully completing the drug screen. Candidates who refuse to take the pre-employment drug screen will not be hired by SFE.

SFE is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, race, color, sex, religion, nation origin, marital status, ancestry, genetic information, veteran status, sexual orientation or preference, physical or mental disability, as well as any other category protected by federal, state, or local law.

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

All information **must** be completed. You may attach a resume, but not in place of completing the required information.

**Completed applications can be submitted to Human Resources
at hr@si-forest.com**

Applicant Information

Name

First

Middle

Last

Mailing Address

Street Address/PO Box

City

State

Zip

Preferred Contact Phone

Email

Are you 18 years of age or older? ☐ Yes ☐ No If under 18, do you have a work permit? ☐ Yes ☐ No

Are you a U.S. person as defined in ITAR, 22 CFR 120.15 (U.S. Citizenship or Legal Permanent Resident) and defined by 8 U.S.C. 1101(a)(20)? ☐ Yes ☐ No

Education

Have you earned a high school or General Equivalency diploma? ☐ Yes ☐ No

School: _____ Location _____
Name City, State

If you have not earned a diploma, what is the highest grade you completed? ☐ 9 ☐ 10 ☐ 11 ☐ 12

How many years of postsecondary education (college, vocational school) have you completed?

☐ None ☐ Less than 1 ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☐ 8

Have you earned a college degree or postsecondary certificate? ☐ Yes ☐ No

Degree/Certificate: _____ Date Granted: _____

School: _____ Location _____
Name City, State

List other postsecondary institutions (colleges, vocational schools) which you have attended:

School	Location (City, State)	Dates	Area of Study

List any professional designations _____

Computer skills: _____

Other special knowledge, skills, qualifications, equipment, or machinery used:

Employment History

List all employment for the past 10 years, starting with the most recent position. Include work related internships, military, and volunteer work. Please explain any gaps in employment.

Current/Most Recent Employer

Employer Name

Job Title

City and State

Company Phone

Start Date: _____

End Date: _____

Describe duties briefly: _____

Reason for Leaving: _____

May we contact your employer? ☐ Yes ☐ No

If no, why? _____

Employer #2

Employer Name

Job Title

City and State

Company Phone

Start Date: _____

End Date: _____

Describe duties briefly: _____

Reason for Leaving: _____

May we contact your employer? ☐ Yes ☐ No

If no, why? _____

Employer #3

Employer Name

Job Title

City and State

Company Phone

Start Date: _____

End Date: _____

Describe duties briefly: _____

Reason for Leaving: _____

May we contact your employer? ☐ Yes ☐ No

If no, why? _____

Employment Information

Position Applied For

When are you available to start?

Desired Salary

☐ Hour
Per ☐ Year

Have you ever interviewed with Silicon Forest Electronics before? ☐ Yes ☐ No

If yes, list date(s) and position(s) applied for: _____

Have you ever been employed by Silicon Forest Electronics before? ☐ Yes ☐ No

If yes, list date(s) and job title(s): _____

Do you have any relatives employed by Silicon Forest Electronics? ☐ Yes ☐ No

If yes, who? How are you related? _____

If hired, will you be available to work overtime? ☐ Yes ☐ No

Will you be able to perform the essential job functions for the position you are applying for with or without reasonable accommodation? ☐ Yes ☐ No

Certification & Authorization

In connection with my application for employment and as a condition of continuing employment, I understand that investigative background inquiries may be made on me including previous employers, schools, consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience along with reasons for termination of employment from previous employers. Furthermore, I understand that the company may be requesting information from various federal, state, and other agencies, which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. I authorize without reservation, any party or agency contact to furnish the above-mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from Silicon Forest Electronics, Inc. (SFE) and/or any of their agents.

All hiring and employment at SFE is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by SFE has no specific term and may be terminated by the employee or SFE with or without notice. I acknowledge that SFE has not made any promises or representations that differ from those contained in this paragraph. I understand I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position with SFE, and that failure to provide this evidence will result in the termination of my employment.

I release and agree to hold harmless and individual, company, business institution or government agency from all liability with regard to furnishing information to SFE. I agree to release and hold harmless SFE from all liability with respect to the receipt of such information.

I certify that the information I have furnished on this application form is true and complete. I understand that, in the event of my employment by SFE, I shall be subject to dismissal if any information that I have given in this application is false or misleading or if I have failed to give any information herein requested, regardless of the time elapsed after discovery.

I hereby acknowledge that I have read and agree to the above statements. This authorization and consent shall be valid in original, fax, or copy form.

Signature

Date